

Employee Benefits Resource Library – **Compliance**

HEALTH CARE COMPLIANCE AND UPDATES

Staying on top of the latest health care updates can be tricky, but these materials can make accomplishing that task easier.

SERIES

- **ACA Compliance Bulletin:** This series features comprehensive briefs on the latest developments in federal health care law.
- **ACA Compliance Overview:** This series features in-depth overviews and guidance on various health care law topics.
- **Benefits Buzz Newsletter:** The monthly newsletter features two trending compliance-related benefits topics, making consistent benefits compliance communication simple.
- **Compliance Bulletin:** This series features informative briefs on the latest federal compliance developments.
- **Compliance Overview:** This series features comprehensive guidance on a wide range of benefits compliance topics.
- **Compliance Snapshot:** This series provides a summary of a wide range of benefits compliance topics.

POPULAR CONTENT

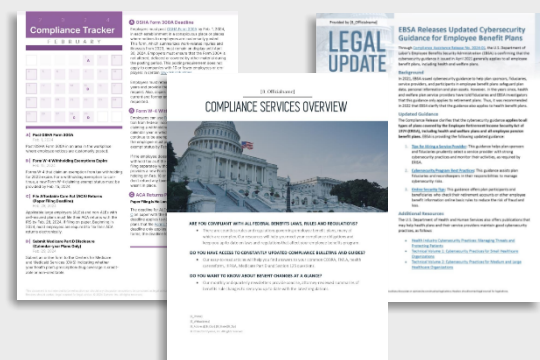
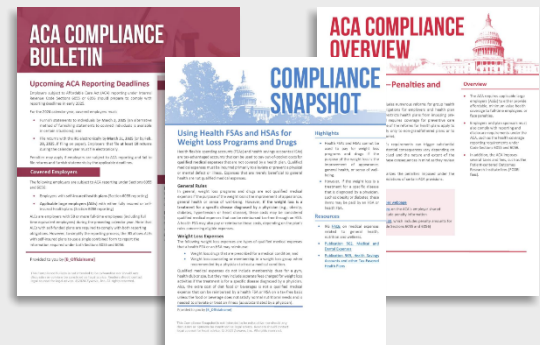
- **Using Health FSAs and HSAs for Weight Loss Programs and Drugs (Document ID: 516109):** This Compliance Snapshot outlines the federal tax rules for when health flexible spending accounts and health savings accounts can be used to pay for weight loss programs and drugs.
- **COBRA Continuation Coverage (Document ID: 131226):** COBRA is a federal law that allows certain employees, spouses and dependents to temporarily continue their health coverage at group rates. This Compliance Overview provides a summary of COBRA's rules for employer-sponsored group health plans.

GENERAL LEGISLATION AND COMPLIANCE

Stay up to date with access to valuable information on the ADA, COBRA, CHIPRA, FMLA, HIPAA (including privacy), GINA, Medicare Part D, Section 125, and other federal regulations.

SERIES

- **Compliance Overview:** This series features comprehensive guidance on various aspects of benefits compliance.
- **Compliance Tracker Newsletter:** The monthly newsletter tracks the most important benefits and HR compliance deadlines, time-sensitive rules and legal changes to help keep employers compliant and in control.



- **Compliance Bulletin:** This series features informed briefs on the latest federal compliance developments.
- **Legal Update:** These articles provide an overview of recent federal legal updates.

POPULAR CONTENT

- **Employee Benefits Compliance Chart: Notice and Disclosure Rules (Document ID: 13743):** This Compliance Overview summarizes a number of reporting and disclosure requirements for group health plans and employers.

STATE-SPECIFIC LEGISLATION AND COMPLIANCE

Keep track of regional legislative changes with valuable state-specific information related to topics like COBRA, FMLA, disability insurance laws and state mandates.

SERIES

- **COBRA Guideline Charts:** These charts provide an overview of key aspects of federal and state-specific COBRA provisions.
- **Legal Update:** These articles provide state-specific legal and compliance updates.
- **State Employment Law Summaries:** This series provides a general overview of various state-specific legislation.
- **State Employment Law Guides:** These guides provide a reference of key state labor and employment laws for individual states.
- **Required Workplace Posters:** This series provides an overview of the posters that employers are required to display on a state-by-state basis.

POPULAR CONTENT

- **COBRA Guidelines for California (Document ID: 10410):** This document provides a comparison of federal COBRA requirements and California's continuation coverage laws, which are referred to as Cal-COBRA.

