# 2025 · IMPORTANT NUMBERS



| FEDERAL INCOME TAX   |                           |                       |  |  |  |  |  |
|--|---------------------------|-----------------------|--|--|--|--|--|
| Rates apply to taxable income (i.e., income after deductions). |                           |                       |  |  |  |  |  |
| TAX RATE   | SINGLE                    |                       |  |  |  |  |  |
| 10%  | \$0 - \$23,850            | \$0 - \$11,925        |  |  |  |  |  |
| 12%  | 12% \$23,851 - \$96,950   |                       |  |  |  |  |  |
| 22%  | \$96,951 - \$206,700      | \$48,476 - \$103,350  |  |  |  |  |  |
| 24%  | 24% \$206,701 - \$394,600 |                       |  |  |  |  |  |
| 32%  | \$394,601 - \$501,050     | \$197,301 - \$250,525 |  |  |  |  |  |
| 35%  | \$501,051 - \$751,600     | \$250,526 - \$626,350 |  |  |  |  |  |
| 37%  | Over \$751,600            | Over \$626,350        |  |  |  |  |  |
| ESTATES & TRUSTS   |                           |                       |  |  |  |  |  |
| 10%  | \$0 - \$3,150             |                       |  |  |  |  |  |
| 24%  | 24% \$3,151 - \$11,450    |                       |  |  |  |  |  |
| 35%  | \$11,451 - \$15,650       |                       |  |  |  |  |  |
| 37% Over \$15,650  |                           |                       |  |  |  |  |  |

| ALTERNATIVE MINIMUM TAX             |             |           |  |  |  |
|-------------------------------------|-------------|-----------|--|--|--|
|                                     | MFJ         | SINGLE    |  |  |  |
| EXEMPTION AMOUNT                    | \$137,000   | \$88,100  |  |  |  |
| 28% TAX RATE APPLIES TO INCOME OVER | \$239,100   | \$239,100 |  |  |  |
| EXEMPT PHASEOUT THRESHOLD           | \$1,252,700 | \$626,350 |  |  |  |
| EXEMPTION ELIMINATION               | \$1,800,700 | \$978,750 |  |  |  |

### Rates apply to LTCGs and qualified dividends, and are based on taxable income.

| TAX RATE       | 0% RATE    | 15% RATE             | 20% RATE    |
|----------------|------------|----------------------|-------------|
| MFJ            | ≤ \$96,700 | \$96,701 - \$600,050 | > \$600,050 |
| SINGLE         | ≤ \$48,350 | \$48,351 - \$533,400 | > \$533,400 |
| ESTATES/TRUSTS | ≤ \$3,250  | \$3,251 - \$15,900   | > \$15,900  |

### 3.8% NET INVESTMENT INCOME TAX

LONG-TERM CAPITAL GAINS TAX

| Paid on the lesser of net investment income or excess of MAGI over: |  |  |  |  |  |  |
|---|--|--|--|--|--|--|
| <b>MFJ</b> \$250,000 <b>SINGLE</b> \$200,000                        |  |  |  |  |  |  |

| FILING STAT    | US       |        | ADDITIONAL               | (AGE    | 65/OLD    | ER OR  | BLIND) |              |
|----------------|----------|--------|--------------------------|---------|-----------|--------|--------|--------------|
| MFJ            | \$31,50  | 00     | MARRIED (EA              | CH EL   | IGIBLE S  | SPOUSI | Ξ)     | \$1,600      |
| SINGLE         | \$15,75  | 50     | UNMARRIED                | (SING   | LE, HOH   | I)     |        | \$2,000      |
| SOCIAL SEC     | URITY    |        |                          |         |           |        |        |              |
| WAGE BASE      |          |        | \$176,100                |         | Е         | ARNING | GS LIM | IT           |
| MEDICARE       |          |        | No Limit                 | Belo    | w FRA     |        | \$23,  | 400          |
| COLA           |          |        | 2.5%                     | Rea     | ching FF  | RA     | \$62,  | 160          |
| FULL RETIRE    | MENT AC  | iΕ     |                          |         |           |        |        |              |
| BIRTH YE       | AR       |        | FRA                      | ВІ      | RTH YE    | AR     |        | FRA          |
| 1943-54        | 4        |        | 66                       |         | 1958      |        | 6      | 66 + 8mo     |
| 1955           |          | (      | 66 + 2mo                 |         | 1959      |        | 6      | 6 + 10mo     |
| 1956           |          | 6      | 66 + 4mo                 |         | 1960+     | 1960+  |        | 67           |
| 1957           |          | 6      | 56 + 6mo                 |         |           |        |        |              |
| PROVISION      | AL INCOM | 1E     | М                        | FJ      |           |        | SIN    | IGLE         |
| 0% TAXABLE     | <u> </u> |        | < \$32                   | 2,000   |           |        | < \$2  | 5,000        |
| 50% TAXABL     | .E       |        | \$32,000 -               |         | 00        | \$2    | 25,000 | - \$34,000   |
| 85% TAXABL     | .E       |        | > \$44,000               |         |           |        | > \$3  | 4,000        |
| MEDICARE F     | REMIUM:  | S & II | RMAA SURCHA              | RGE     |           |        |        |              |
| PART B PRE     | MUM      |        | \$185.00                 |         |           |        |        |              |
| PART A PRE     | MUM      |        | Less than 30             | ) Credi | ts: \$518 | 30     | – 39 C | redits: \$28 |
| YOUR 2023      | MAGI WA  | S:     |                          |         |           | IRMAA  | SURCH  | IARGE:       |
| MFJ            |          | S      | INGLE                    |         | P/        | ART B  |        | PART D       |
| \$212,000 or   | less     | \$     | \$106,000 or less        |         |           | -      |        | -            |
| \$212,001 - \$ | 266,000  | \$     | \$106,001 - \$133,000    |         | \$        | 74.00  |        | \$13.70      |
| \$266,001 - \$ | 334,000  | \$     | \$133,001 - \$167,000    |         | \$1       | 85.00  |        | \$35.30      |
| \$334,001 - \$ | 400,000  | \$     | \$167,001 - \$200,000 \$ |         | \$2       | 95.90  |        | \$57.00      |
| \$400,001 - \$ | 749,999  | \$     | 200,001 - \$499          | ,999    | \$4       | 06.90  |        | \$78.60      |
| \$750,000 or   |          | 1 +    | 500,000 or mo            |         | +1        | 43.90  |        | \$85.80      |

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| RETIREMENT PLANS                               |   |                           |             |                     |  |
|--|---|---------------------------|-------------|---------------------|--|
| ELECTIVE DEFERRALS (401(K), 403(B), 457)       |   |                           |             |                     |  |
| Contribution Limit                             |   |                           |             | \$23,500            |  |
| Catch Up (Age 50+)                             |   |                           |             | \$7,500             |  |
| Catch Up (Ages 60–63)                          |   |                           |             | \$11,250            |  |
| 403(b) Additional Catch Up                     | (15+ Ye   | ears of Service)          |             | \$3,000             |  |
| DEFINED CONTRIBUTION                           | PLAN  |                           |             |                     |  |
| Limit Per Participant                          |   |                           |             | \$70,000            |  |
| SIMPLE IRA                                     |   |                           |             |                     |  |
| Contribution Limit                             |   | \$16,500 (\$17,600, if e  | ligible for | 10% increase)       |  |
| Catch Up (Age 50+)                             |   | \$3,500 (\$3,850, if elig | ible for 10 | % increase)         |  |
| Catch Up (Ages 60–63)                          |   | \$5,250                   |             |                     |  |
| SEP IRA  |   |                           |             |                     |  |
| Maximum % of Comp (Adj.                        | 25%   |                           |             |                     |  |
| Contribution Limit                             |   |                           |             | \$70,000            |  |
| Minimum Compensation                           |   |                           |             | \$750               |  |
| TRADITIONAL IRA & ROTH                         | IRA CO  | NTRIBUTIONS               |             |                     |  |
| Total Contribution Limit                       |   |                           | \$7,000     |                     |  |
| Catch Up (Age 50+)                             |   |                           | \$1,000     |                     |  |
| ROTH IRA ELIGIBILITY                           |   |                           |             |                     |  |
| SINGLE MAGI PHASEOUT                           |   |                           | \$150,00    | 0 - \$165,000       |  |
| MFJ MAGI PHASEOUT                              |   |                           | \$236,00    | 0 - \$246,000       |  |
| TRADITIONAL IRA DEDUCT                         | IBILITY   | (IF COVERED BY WOR        | K PLAN)     |                     |  |
| SINGLE MAGI PHASEOUT                           |   |                           | \$79,000    | - \$89,000          |  |
| MFJ MAGI PHASEOUT                              |   |                           | \$126,00    | 0 - \$146,000       |  |
| MFJ (IF ONLY SPOUSE IS C                       | OVERED  | <b>)</b> )                | \$236,00    | 0 - \$246,000       |  |
| EDUCATION TAX CREDIT I                         | NCENTI  | VES                       |             |                     |  |
|  | AMER  | ICAN OPPORTUNITY          | LIFETIM     | E LEARNING          |  |
| AMOUNT OF CREDIT                               | AMOUNT OF CREDIT 100% of first \$2,000, 25% of next \$2,000 |                           |             | irst \$10,000       |  |
| SINGLE MAGI PHASEOUT                           | <b>GLE MAGI PHASEOUT</b> \$80,000 – \$90,000                |                           |             | \$80,000 - \$90,000 |  |
| <b>MFJ MAGI PHASEOUT</b> \$160,000 – \$180,000 |   |                           | \$160,00    | 0 - \$180,000       |  |

### UNIFORM LIFETIME TABLE (RMD)

Used to calculate RMD for account owners who have reached their RBD or who have elected to be treated as their deceased spouse (if applicable). Not to be used when spousal beneficiary is more than 10 years younger.

| . , | ,      |     |        |
|-----|--------|-----|--------|
| AGE | FACTOR | AGE | FACTOR |
| 73  | 26.5   | 89  | 12.9   |
| 74  | 25.5   | 90  | 12.2   |
| 75  | 24.6   | 91  | 11.5   |
| 76  | 23.7   | 92  | 10.8   |
| 77  | 22.9   | 93  | 10.1   |
| 78  | 22.0   | 94  | 9.5    |
| 79  | 21.1   | 95  | 8.9    |
| 80  | 20.2   | 96  | 8.4    |
| 81  | 19.4   | 97  | 7.8    |
| 82  | 18.5   | 98  | 7.3    |
| 83  | 17.7   | 99  | 6.8    |
| 84  | 16.8   | 100 | 6.4    |
| 85  | 16.0   | 101 | 6.0    |
| 86  | 15.2   | 102 | 5.6    |
| 87  | 14.4   | 103 | 5.2    |
| 88  | 13.7   |     |        |

### **SINGLE LIFETIME TABLE (RMD)**

Used to calculate RMD for certain beneficiaries of inherited accounts. This is an abbreviated version.

|   | AGE | SINGLE | AGE | SINGLE | AGE | SINGLE |
|---|-----|--------|-----|--------|-----|--------|
|   | 25  | 60.2   | 43  | 42.9   | 61  | 26.2   |
|   | 26  | 59.2   | 44  | 41.9   | 62  | 25.4   |
| - | 27  | 58.2   | 45  | 41.0   | 63  | 24.5   |
|   | 28  | 57.3   | 46  | 40.0   | 64  | 23.7   |
|   | 29  | 56.3   | 47  | 39.0   | 65  | 22.9   |
|   | 30  | 55.3   | 48  | 38.1   | 66  | 22.0   |
|   | 31  | 54.4   | 49  | 37.1   | 67  | 21.2   |
|   | 32  | 53.4   | 50  | 36.2   | 68  | 20.4   |
|   | 33  | 52.5   | 51  | 35.3   | 69  | 19.6   |
|   | 34  | 51.5   | 52  | 34.3   | 70  | 18.8   |
|   | 35  | 50.5   | 53  | 33.4   | 71  | 18.0   |
|   | 36  | 49.6   | 54  | 32.5   | 72  | 17.2   |
|   | 37  | 48.6   | 55  | 31.6   | 73  | 16.4   |
|   | 38  | 47.7   | 56  | 30.6   | 74  | 15.6   |
|   | 39  | 46.7   | 57  | 29.8   | 75  | 14.8   |
|   | 40  | 45.7   | 58  | 28.9   | 76  | 14.1   |
|   | 41  | 44.8   | 59  | 28.0   | 77  | 13.3   |
|   | 42  | 43.8   | 60  | 27.1   | 78  | 12.6   |

| $\geq$ | EST | ΓΑΤ | E٤ | GIF | T 1 | ГАХ |
|--------|-----|-----|----|-----|-----|-----|
|        |     |     |    |     |     |     |

| LIFETIME EXEMPTION | TAX RATE | GIFT TAX<br>ANNUAL EXCLUSION |  |
|--------------------|----------|------------------------------|--|
| \$13,990,000       | 40%      | \$19,000                     |  |

### HEALTH SAVINGS ACCOUNT

| COVERAGE         | CONTRIBUTION | MINIMUM ANNUAL<br>DEDUCTIBLE | MAX. OUT-OF-POCKET EXPENSE |
|------------------|--------------|------------------------------|----------------------------|
| INDIVIDUAL       | \$4,300      | \$1,650                      | \$8,300                    |
| FAMILY           | \$8,550      | \$3,300                      | \$16,600                   |
| AGE 55+ CATCH UP | \$1,000      | -                            | _                          |



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