

Nonprofit Evaluation Checklist

| 1. Mission & Impact | |
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| ☐ Clear and compelling mission statement | |
| ☐ Programs align with mission | |
| ☐ Evidence of measurable impact | |
| ☐ Community meaningfully served | |
| Notes: | |
| 2. Leadership & Governance | |
| ☐ Active, engaged, and diverse board | |
| ☐ Experienced leadership team | |
| ☐ Succession plans in place | |
| ☐ Transparent governance practices | |
| Notes: | |
| 3. Financial Health | |
| ☐ Audited financials available | |
| ☐ Diversified revenue sources | |
| ☐ Appropriate financial reserves | |
| ☐ Responsible expense allocation | |
| ☐ Annual report published | |
| Notes: | |
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4. Transparency & Accountability ☐ IRS registration and good standing ☐ Accessible, up-to-date Form 990s ☐ Clear communication of goals & challenges ☐ Regular outcome reporting **Notes:** 5. Programs & Efficiency ☐ Programs show evidence of effectiveness ☐ Strong % of expenses to programs ☐ Regular program evaluation ☐ Equitable and inclusive service delivery **Notes:** 6. Reputation & Partnerships ☐ Positive community and partner reputation ☐ Collaborates effectively (avoids duplication) ☐ Recognized by credible watchdogs Notes: 7. Personal Alignment ☐ Aligns with personal/family values ☐ Confidence in sharing support \square Opportunities for deeper involvement **Notes:**