

## DEFERRED COMPENSATION PLAN CHANGE FORM

|                     |                 |                        |
|---------------------|-----------------|------------------------|
| NAME OF PARTICIPANT |                 | SOCIAL SECURITY NUMBER |
| NAME OF EMPLOYER    |                 | BILLING GROUP          |
| DEPARTMENT          | BUSINESS PHONE: | CELL PHONE:            |
| EMAIL ADDRESS       |                 |                        |

### TYPE OF CHANGE REQUESTED

Pre-Tax 457

Roth 457

CHANGE contribution to ..... \$ \_\_\_\_\_ \$ \_\_\_\_\_ Effective \_\_\_\_\_

RESTART contribution at ..... \$ \_\_\_\_\_ \$ \_\_\_\_\_ Effective \_\_\_\_\_

STOP contribution: (check box) \_\_\_\_\_ Effective \_\_\_\_\_

SEVERANCE PAY contribution: ..... \$ \_\_\_\_\_ Effective \_\_\_\_\_

PTO SALE # OF HOURS: ..... Effective \_\_\_\_\_

CATCH-UP ELECTION (Select only one) Date of Hire: \_\_\_\_\_ Date of Birth: \_\_\_\_\_ AGE: \_\_\_\_\_

For purposes of using the catch-up provision available for participants for the *three years* prior to the year of attainment of normal retirement age, I hereby elect a normal retirement age of \_\_\_\_\_ and elect to use catch up for the calendar year periods beginning January \_\_\_\_\_ and ending December \_\_\_\_\_. I understand that this catch-up election may be made only one time and that this catch-up is only available to the extent of any under utilized prior year deferrals.

I have attained or will attain *age 50* this year. I elect to use the catch-up provision available for participants age 50 and older.

### PLEASE SIGN AND DATE & RETURN TO YOUR REGISTERED REPRESENTATIVE

PHONE: 612-887-3828 FAX: 612-445-7667 MAIL: 10800 Lyndale Ave South STE 200 Bloomington, MN 55420

|                       |      |                           |
|-----------------------|------|---------------------------|
| Participant Signature | Date | Registered Representative |
|-----------------------|------|---------------------------|