On the move

Keep your retirement account working for you

CN1080187_0222

PLAN | INVEST | PROTECT

Hi. I'm...

Jacob H. Gold, CFP®

Chairman/Chief Investment Officer of Jacob Gold & Associates, Inc.

Registered representative of and securities offered through Voya Financial Partners, LLC (member SIPC)
CN735974_0221

Know your options

1. Leave behind
2. Roll to a new plan
3. Roll to an IRA
4. Lump sum

Leave behind

Leave behind

Leave account **in former plan**

Pros	Cons
• Continue tax deferred growth • Access to plan specific investments • Possible lower fees • Penalty-free withdrawals at age 55*	• Lack of control • Contributions stop • Limited loans • Possible higher fees • Plan restrictions

** If an individual separates from service during or after the calendar year in which he/she attains age 55, distributions from the employer's plans (but not IRAs) are exempt from the 10% early distribution penalty. In order to maintain this penalty-free distribution, the funds cannot be rolled over into an IRA.*

The bottom line

Will you manage the money in a former plan?

Roll to a new plan

Roll to new plan

Roll over to **a new plan**

Pros	Cons
• Continue tax deferred growth	• Subject to new plan provisions
• Contributions continue	• Potentially limited investment menu, but may offer unique investment options not in an IRA.
• Potential access to loans	• Potential fees
• Consolidate money	
• Penalty-free withdrawals at age 55*	

** If an individual separates from service during or after the calendar year in which he/she attains age 55, distributions from the employer's plans (but not IRAs) are exempt from the 10% early distribution penalty. In order to maintain this penalty-free distribution, the funds cannot be rolled over into an IRA.*

Roll to new plan

The bottom line

Be sure to review plan features

Roll to an IRA

Roll to an IRA

Roll over to an IRA

Pros	Cons
• Continue tax deferred growth	• No plan-specific investment options
• Continue contributions	• No loans
• Many investment choices	• Must be at least 59½ before taking penalty-free withdrawals[2]
• Access to advice[1]	• Potential fees
• Consolidate money	
• Estate planning benefits	
• No plan restrictions	

[1]For an additional charge

[2]There are exceptions to this rule if you meet certain conditions (known as 72(t) withdrawals).

Roll to new plan

The bottom line

Increased flexibility and control

Roll to an IRA

- Pay taxes **now or later?**
- Roth = **tax-free** growth

Lump-sum

Lump-sum

Take a **lump-sum** distribution

Pros	Cons
• Access to funds • Penalty-free access at age 55*	• Taxes and penalties • Forfeits tax-deferred growth

If an individual separates from service during or after the calendar year in which he/she attains age 55, distributions from the employer's plans (but not IRAs) are exempt from the 10% early distribution penalty. In order to maintain this penalty-free distribution, the funds cannot be rolled over into an IRA.

Lump-sum

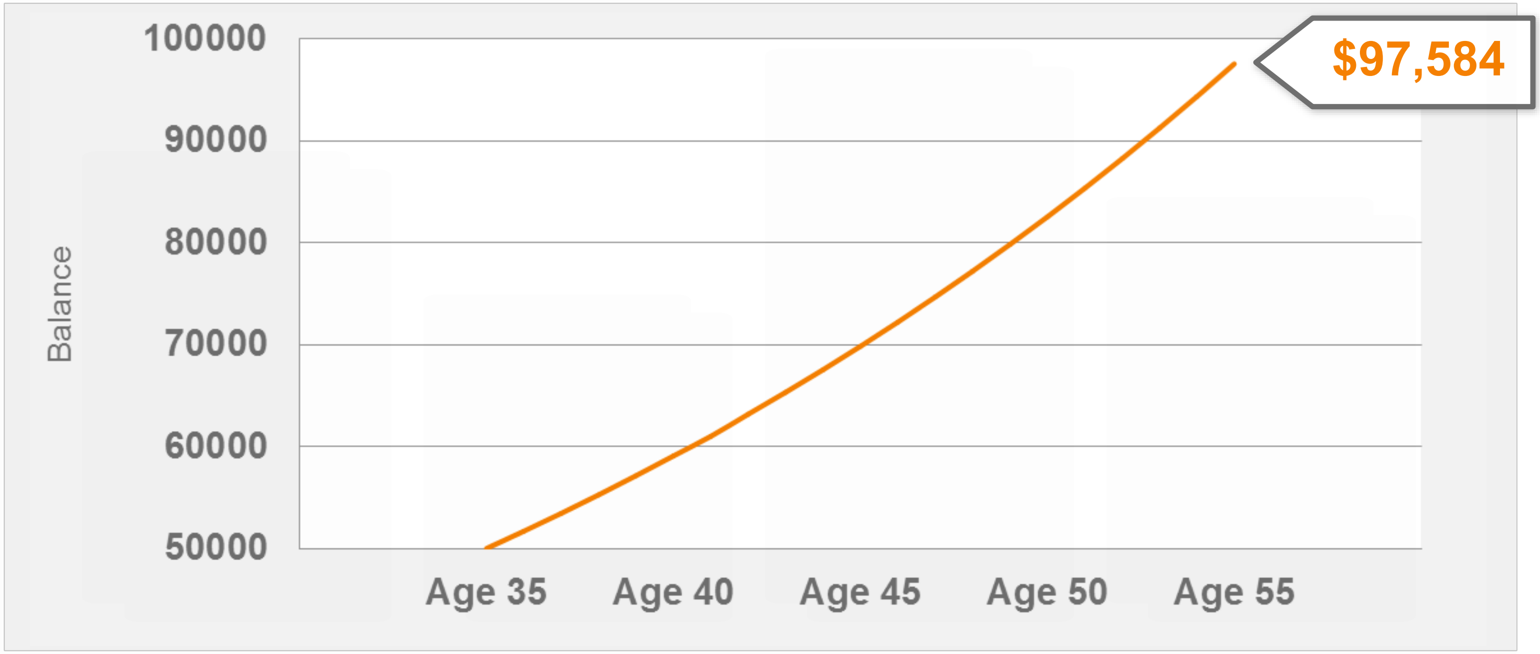
Money lost to taxes and penalties

$50,000	Starting balance	
$12,500	Federal tax (25%)	$21,000
$3,500	State tax (7%)	
$5,000	Penalty (10%)	
$29,000	**What's left in Sarah's account**	

This example assumes the following: A hypothetical 25% federal marginal income tax rate, a hypothetical 7%state income tax, and a standard 10% penalty for early withdrawal. This example is for illustrative purposes only and does not address withdrawals from IRAs. Note that the 10% early withdrawal penalty does not apply to distributions made to an employee after separation from service after age 55.

Lump-sum

Lost potential: **Nearly $100,000**



Hypothetical example and does not reflect any specific product. Your own account may earn more or less than this example. This example does not take in to account fees or taxes, which will lower returns. Assumptions: Initial investment of $50,000, annual return of 4% per year, compounded annually, inflation rate of 3%, tax rate of 15%.

Roll to new plan

The bottom line

Take a lump-sum only in a financial emergency

Get help

Get help

We can help

- Review your situation
- Explore your options
- Create plan to fit your needs

Questions?

Set up your **complimentary appointment** with me:

- Jacob Gold & Associates, Inc.
- 480-998-4653
- www.jacobgold.com