

**Form ADV Part 2B - Brochure Supplement  
Item 1: Cover Page  
June 2019**

**Gordon Nesbit**



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This brochure supplement provides information about Gordon Nesbit that supplements our brochure. You should have received a copy of that brochure. Please contact Mike Carson, Chief Compliance Officer if you did not receive Hurlow Wealth Management Group, Inc.'s brochure or if you have any questions about the contents of this supplement. Additional information about Mr. Nesbit is available on the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov) by searching CRD #6828541.

## Item 2: Educational Background & Business Experience

**Gordon S. Nesbit**

**Year of Birth:** 1974

### **Educational Background:**

- 2017: University of California, Irvine; Certificate in Personal Finance Planning
- 1996: Indiana University; Bachelor's of Science in Psychology

### **Business Background:**

- 07/2017 – Present Hurlow Wealth Management Group, Inc.; Financial Advisor
- 10/2016 – 06/2017 Full-Time Student
- 06/2000 – 09/2016 ALDI, Inc.; Vice President
- 05/1996 – 05/2000 United States Army, Captain

### **Exams, Licenses & Other Professional Designations:**

- 07/2017 – Series 65
- 09/2017 – Chartered Retirement Plans Specialist<sup>SM</sup> (CRPS<sup>®</sup>)
- 01/2019 – Certified Plan Fiduciary Advisor (CPFA)
- 06/2019 – Certified Financial Planner<sup>TM</sup> (CFP<sup>®</sup>)
- 06/2019 – Retirement Management Advisor<sup>®</sup> (RMA<sup>®</sup>)

### **Chartered Retirement Plans Specialist<sup>SM</sup> (CRPS<sup>®</sup>)**

The CRPS<sup>®</sup> Program is specifically targeted at professionals who design, install, and maintain retirement plans for the business community. The CRPS<sup>®</sup> is awarded by the College for Financial Planning to individuals for successfully completing the program, passing the final examination and complying with the Code of Ethics, which includes agreeing to abide by the *Standards of Professional Conduct* and *Terms and Conditions*. Conferment of the designation is contingent upon the College for Financial Planning's review of matters either self-disclosed or discovered by the College. Continued use of the CRPS<sup>®</sup> designation is subject to ongoing renewal requirements. Every 2 years individuals must renew their right to continue using the CRPS<sup>®</sup> designation by: completing 16 hours of continuing education, reaffirming to abide by the *Standards of Professional Conduct, Terms and Conditions*, and self-disclose any criminal, civil, self-regulatory organization, or governmental agency inquiry, investigation, or proceeding relating to their professional or business conduct.

### **Certified Plan Fiduciary Advisor (CPFA)**

The CPFA credential demonstrates an advisor's knowledge, expertise and commitment to working with retirement plans. Plan advisors who earn their CPFA demonstrate the expertise required to act as a plan fiduciary or help plan fiduciaries manage their roles and responsibilities. To earn the CPFA credential candidates must pass the CPFA examination. CPFA coursework covers four key areas: 1. ERISA Fiduciary Roles and Responsibilities, 2. ERISA Fiduciary Oversight, 3. ERISA Plan Investment Management, and 4. ERISA Plan Management. Once coursework is completed, the CPFA examination and standards are set by the National Association of Plan Advisors ("NAPA").

### **CFP® - Certified Financial Planner™**

The CERTIFIED FINANCIAL PLANNER™ (CFP®) certification is obtained by completing an advanced college-level course of study addressing the financial planning subject areas that the CFP Board's studies have determined as necessary for the competent and professional delivery of financial planning services, a comprehensive certification exam, and agreeing to be bound by the CFP Board's Standard of Professional Conduct. As a prerequisite, the advisor must have a bachelor's degree from a regionally accredited United States college or university (or foreign university equivalent) and have at least three years of full-time financial planning experience (or two years of full-time financial planning experience under direct supervision of a Certified Financial Planner™). This designation requires 30 hours of continuing education every two years and renewing an agreement to be bound by the Standards of Professional Conduct.

### **RMA® - Retirement Management Advisor®**

The RETIREMENT MANAGEMENT ADVISOR® (RMA®) is an advanced certification program that focuses on building custom retirement income plans to mitigate clients' risks and mastering the retirement planning advisory process. The RMA® designation is obtained by completing an advanced course of study, a comprehensive certification exam, and agreeing to be bound by the Investments & Wealth Institute's Code of Professional Responsibility. As a prerequisite, financial services professionals must have at least three years of relevant experience or acceptable designations (CIMA®, CPWA®, CFP®, CFA®, ChFC, RICP). This designation requires 20 hours of continuing education every year and renewal of an agreement to be bound by the Code of Professional Responsibility.

### **Item 3: Disciplinary Information**

There are no legal or disciplinary events that are material to the evaluation of Mr. Nesbit.

### **Item 4: Other Business Activities**

Mr. Nesbit does not have any outside business activities to report.

### **Item 5: Additional Compensation**

Mr. Nesbit does not receive any other economic benefit for providing advisory services in addition to advisory fees.

## **Item 6: Supervision**

Michael Carson, Chief Compliance Officer of Hurlow Wealth Management Group, Inc., supervises and monitors Mr. Nesbit's activities on a regular basis to ensure compliance with our firm's Code of Ethics. Please contact Mr. Carson if you have any questions about Mr. Nesbit's brochure supplement at (812) 333-4726.